

Equal Opportunities Policy Statement

Taylor Technology Systems Ltd (TTSL) is committed to providing Equal Opportunities in employment and opposes all forms of unlawful or unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex or disability.

It is in the company's best interest, and those who work in it, to ensure that talents and skills throughout the community are considered when opportunities arise.

TTSL is committed wherever practicable to achieving and maintaining a workforce which broadly reflects the local community in which it operates.

Every possible step will be taken to ensure that the individuals are treated equally and fairly and that decisions on recruitment, selection, training, promotion and career management are based solely on objective and job-related criteria.

In order to implement this policy the company shall:

- Review selection criteria and procedures to ensure that the individuals are selected, promoted and treated on the basis of their individual merits and abilities.
- Ensure all employees will be given equality of opportunity within the company's service and will be encouraged through appropriate continued training to progress within the organisation.
- Set out an action plan and monitor the application and effects of the Policy and monitor set objectives and targets.
- To review this Policy on a regular basis.

Name: Mark Taylor TTSL Managing Director

Date: 22nd November 2017

***** Information concerning health, safety and welfare along with this Quality Policy Statement of Intent is contained within the Employee Safety Handbook *****